



TO ALL PERSONS WHOM THESE PRESENTS MAY COME GREETING BE IT KNOWN THAT HAVING JOINED AND PLEDGED TO FOLLOW THE CODE OF PROFESSIONAL ETHICS OF THE ASSOCIATION OF CERTIFIED ADIZES PRACTITIONERS, AND HAVING SUCCESSFULLY COMPLETED THE STUDIES, WRITTEN & ORAL EXAM REQUIREMENTS OF THE ADIZES INSTITUTE.

# MIRKO MUSIC

IS HEREBY QUALIFIED

TO PERFORM DUTIES AS A TOPLEAF MODERATOR IN THE ROLES AND STYLES OF MANAGEMENT OF THE ADIZES METHODOLOGY

And has accordingly been admitted to that certification with all the rights, privileges, and immunities thereunto appertaining. In witness thereof, we have signed this certificate and the corporate seal has been affixed in the city of Carpinteria, Santa Barbara County, California on the twenty-eighth day of September in the year two thousand and ten.

Certificate # 2010-001

This Certificate is Valid until the last day of June, 2013 and will be reissued once continuing education and minimum practice requirements are met.



*Shoham Adizes*  
Shoham Adizes, Dir. of Training & Certification  
*Ichak Adizes PhD*  
Dr. Ichak Adizes, Professional Director

This Certificate is subject to membership in the Association of Certified Adizes Practitioners International and Compliance with their Standards of Ethical Conduct and subject to recertification requirements and affiliation with a licensed organization. This certification remains the property of the Adizes Institute and must be surrendered upon request.



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Mirko Music

IS HEREBY QUALIFIED

TO PERFORM DUTIES AS A TOPLEAF MODERATOR IN THE  
STRUCTURE AND LIFECYCLE OF ORGRANIZATIONS OF THE ADIZES METHODOLOGY

And has accordingly been admitted to that certification with all the rights, privileges, and immunities thereunto appertaining. In witness thereof, we have signed this certificate and the corporate seal has been affixed in the city of Carpinteria, Santa Barbara County, California on the first day of December in the year two thousand and ten.

Certificate # 2010001

This Certificate is Valid until the last day of June, 2013 and will be reissued once continuing education and minimum practice requirements are met



Shoham Adizes, Director of Training & Certification

Dr. Ichal Adizes, Professional Director

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